

Pentland Brands Ltd. Policy on the use of Animal Skins, Furs and Feathers

May 2016 Edition

Available to download from
<http://www.pentland.com/our-responsibility.html>



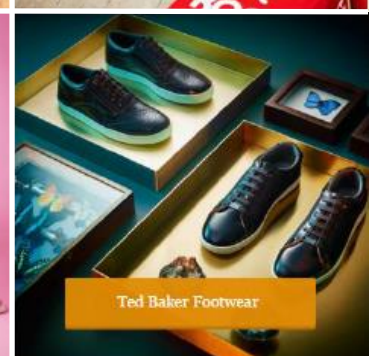
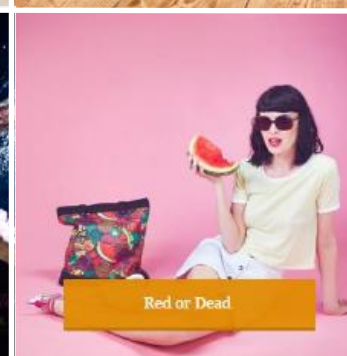
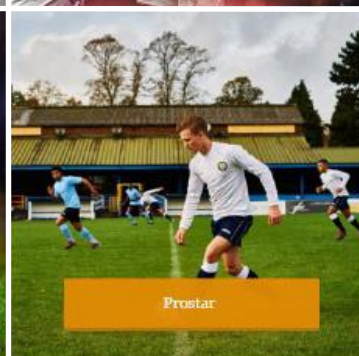
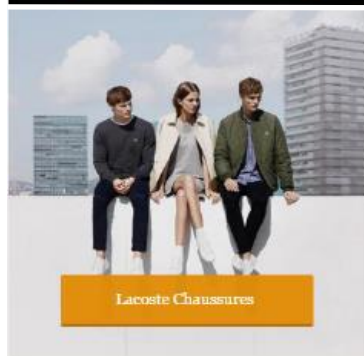
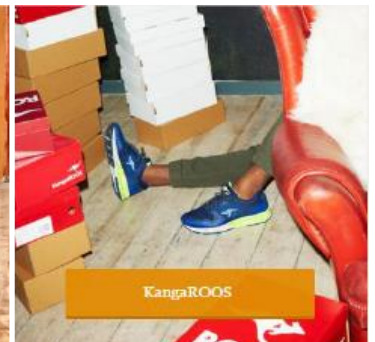
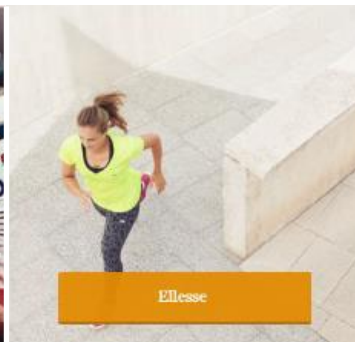
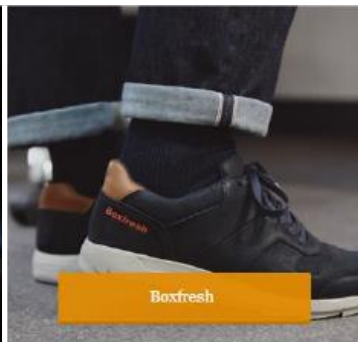
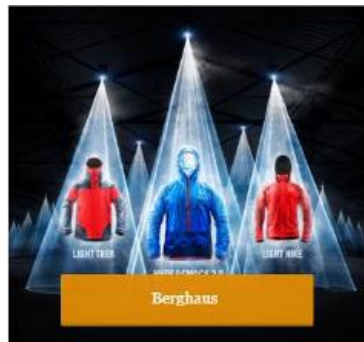
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Pentland Brands Ltd overview

Pentland Brands Ltd is the brand management division of Pentland Group plc.

We own brands including Berghaus, Canterbury of New Zealand, Speedo, Boxfresh, Ellesse, KangaROOS, Mitre, Prostar, and Red or Dead. We are the global licensee for Lacoste Chaussures and Ted Baker footwear, and the UK licensee for Kickers.



Policy overview

Pentland Brands Ltd recognises the importance of sourcing raw materials responsibly. Any animal skins, down and feathers used in Pentland Brands products must be sourced from suppliers that adopt best practice in relation to animal husbandry and welfare.

Please especially note that:

- We do not permit the use of real fur, angora or rabbit hair.
- We do not permit the use of any products from threatened species that appear on the CITES (Convention on International Trade in Endangered Species) or IUCN (International Union for the Conservation of Nature) lists.
- We do not permit the use of animal products derived from animals slaughtered exclusively for their skins, feathers or down.

Manufacturers' responsibility

Pentland's Policy on the Use of Animal Skins, Furs and Feathers applies to all products sold under the name of any of the Pentland family of brands, whether sourced directly or by brands' licensee partners.

It is the manufacturer's responsibility to comply with this Policy. Policy compliance is included in, or additional to, all legal partnership agreements relating to the manufacture of Pentland brands' product lines.

Pentland's brands reserve the right to require manufacturers to provide details of any animal skins and feathers and their source at any time. Responsibility for this transparency lies with the supplier.

Brands' additional requirements

Pentland's brands reserve the right to have their own, more stringent requirements additional to this policy. Brands will communicate any additional requirements to manufacturers and/or licensee partners.

Compliance with laws and regulations

All relevant laws and regulations must be met where applicable, including export or import restrictions / certifications and labelling requirements.

Pentland Brands does not allow the use of any products from threatened species that appear on the CITES (Convention on International Trade in Endangered Species) or IUCN (International Union for the Conservation of Nature) lists.

Suppliers and partners to Pentland Brands must provide full details on the species of animal used in all our branded products, including common and scientific name.

Leather and skins

Pentland Brands has the following specific material requirements, additional to laws and regulations, that must be adhered to by all partners and suppliers:

Leather and skins

- Leather and skins must only be sourced from the following species, and only as a by-product of animals farmed and slaughtered for the food industry :
 - Cow (leather and hair-on hides)
 - Buffalo
 - Pig
 - Sheep (leather, hair-on hides and shearling)
 - Goat
- Sheep skin products must not have been derived from forced abortion or culling of lambs at birth.
- Leather or skins must not be obtained whilst the animal is alive.
- Leather or skins must not be sourced from animals reared in India, China or the Amazon biome. Pentland reserves the right to require written certification from tanneries that they are supplying leather and skins from cattle raised outside of these regions.
- Leather and skins should be preferentially sourced from tanneries awarded a Gold, Silver or Bronze certification by the Leather Working Group.

Fur, feathers, down, wool and animal hair

Pentland Brands has the following specific material requirements, additional to laws and regulations, that must be adhered to by all partners and suppliers:

Fur

- Real fur must not be used in any Pentland Brands product.

Feathers and down

- Feathers and down must only be sourced from duck and geese.
- Feathers and down must not be sourced from suppliers that practise live plucking.
- Feathers and down must not be sourced from suppliers that force-feed birds.

Wool

- Wool must not have been sourced from producers practising mulesing.

Animal hair

- Animal hair products must only be sourced from cow, sheep, and goat.
- Animal hair used must not be sourced from animals reared in cages.
- Animal hair must not be harvested by live plucking.
- Angora and/or rabbit hair must not be used in any Pentland Brands product.

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